

PLUMBERS, PIPE FITTERS & MES

Local Union No. 392

Supplemental Unemployment Benefit Fund

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IMPORTANT NOTICE

October 2020

Dear Participants:


The Trustees of the Plumbers, Pipe Fitters & Mechanical Equipment Service Local Union No. 392 Supplemental Unemployment Benefit Fund recently amended the Plan to set a maximum level of Weekly SUB Benefits that can be received when the State Benefit has been enhanced.

As you know, Weekly SUB Benefits are limited to 52 weeks during any period of unemployment. In order to receive your Weekly SUB Benefit at the Enhanced Percentage, you must exhaust all state and/or federal unemployment benefits (including any applicable extensions). Weekly SUB Benefits are not paid at the Enhanced Percentage rate until you have received 26 weeks of Weekly SUB Benefits at the Standard Percentage rate during the previous 12 consecutive month period.

Effective September 1, 2020, the Trustees amended the Plan in order to set a maximum level of benefit you can receive under this Plan in situations when the State Benefit has been enhanced. Specifically, if you are receiving state unemployment compensation benefits that are at 85% or more of your applicable wage rate, your Weekly SUB Benefit shall be decreased to 15%.

Please keep this notice with your Summary Plan Description (“SPD”) booklet for future reference. If you have any questions about these changes, please contact the Fund Office.

Sincerely,



Rinda Hoffman
Fund Administrative Manager