

PLUMBERS, PIPE FITTERS & MES

Local Union No. 392

Supplemental Unemployment Benefit Fund

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IMPORTANT NOTICE

April 2018

Dear Participants:

The Trustees of the Plumbers, Pipefitters & Mechanical Equipment Service Local Union No. 392 Supplemental Unemployment Benefit Fund are pleased to announce that the Bereavement Leave Benefit has been extended until May 31, 2019.

As a reminder, in order to be eligible for the Bereavement Leave Benefit under the Plan, you must provide certain documentation to the Fund Office and meet specific requirements.

Under the Bereavement Leave Benefit, you may be eligible for up to three (3) days of benefits in the event of the death of a member of your immediate family. The Plan provides up to three (3) days of paid leave after the death of your spouse, child(ren), parent(s), parent(s)-in-law and siblings. Please note that the Plan provides only one (1) day of paid leave after the death of your grandparent(s).

If you qualify for the Bereavement Leave Benefit under the Plan, one-fifth (1/5) of a Credit will be subtracted from your Credit Account for each day that you receive the benefit. For each day (Monday through Friday) that you are eligible to receive the Bereavement Leave Benefit, the amount of the benefit shall be equal to one-fifth (1/5) of your applicable Weekly SUB Benefit at the Enhanced Percentage (as calculated in Section 4 of the Summary Plan Description ("SPD")).

For the purposes of calculating your Weekly SUB Benefit, your gross weekly wage shall be determined by multiplying forty (40) hours per week times your applicable hourly wage rate as established in the most current Collective Bargaining Agreement at the time benefits are payable.

Please keep this notice with your SPD booklet for future reference. If you have any questions, please contact the Fund Office.

Sincerely,

Rinda Hoffman
Fund Administrative Manager