

PLUMBERS, PIPE FITTERS & MES

Local Union No. 392

Supplemental Unemployment Benefit Fund

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IMPORTANT NOTICE

November, 2016

Dear Participants:

The Trustees of the Plumbers, Pipe Fitters & Mechanical Equipment Service Local Union No. 392 Supplemental Unemployment Benefit Fund recently amended the Plan so that Participants may receive their Weekly SUB Benefits at the Enhanced Percentage provided certain conditions are met.

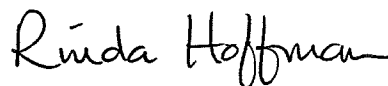
As you know, you must meet certain requirements under the Plan to receive your Weekly SUB Benefit at the Enhanced Percentage. Specifically, you must exhaust all state and/or federal unemployment benefits (including any applicable extensions) before your Weekly SUB Benefit will be paid at the Enhanced Percentage. You must show proof of such exhaustion to the Fund Office to be eligible for a benefit at the Enhanced Percentage.

You shall not be paid Weekly SUB Benefits at the Enhanced Percentage until you have received Weekly SUB Benefits at the Standard Percentage for a total of 26 weeks during the previous 12 consecutive month period.

Effective April 1, 2016, you may be able to receive your Weekly SUB Benefit at the Enhanced Percentage if the reason you are not employed sufficiently to become entitled to receive a State Benefit is solely the result of you receiving Accident & Sickness (A&S) Benefits or the Family Leave Benefit under this Plan.

Please keep this notice with your Summary Plan Description (“SPD”) booklet for future reference. If you have any questions about these changes, please contact the Fund Office.

Sincerely,



Rinda Hoffman
Fund Administrative Manager