

PLUMBERS, PIPE FITTERS & MES

Local Union No. 392

Supplemental Unemployment Benefit Fund

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IMPORTANT NOTICE


April 2016

Dear Participants:

The Trustees recently amended the Plan to provide eligible Participants with a Bereavement Leave Benefit during the period of April 1, 2016 through March 31, 2017 under certain circumstances. These changes are described in detail in the attached Summary of Material Modifications.

Please keep this notice with your Summary Plan Description (“SPD”) booklet for future reference. If you have any questions about these benefit improvements, please contact the Fund Office.

Sincerely,



Rinda Hoffman
Fund Administrative Manager

**The Plumbers, Pipe Fitters and Mechanical Equipment Service
Local Union No. 392
Supplement Unemployment Benefit Trust Fund
Summary of Material Modification
April 2016**

During the period of April 1, 2016 through March 31, 2017, the Plan will provide a Bereavement Leave Benefit to eligible Participants. In order to be eligible for the Bereavement Leave Benefit under the Plan, you must provide certain documentation to the Fund Office and meet specific requirements.

Under the Bereavement Leave Benefit, you may be eligible for up to three (3) days of benefits in the event of the death of a member of your immediate family. Specifically, the Plan provides up to three (3) days of paid leave after the death of your spouse, child(ren), parent(s), parent(s)-in-law and siblings. Please note that the Plan provides only one (1) day of paid leave after the death of your grandparent(s).

If you qualify for the Bereavement Leave Benefit under the Plan, one-fifth (1/5) of a Credit will be subtracted from your Credit Account for each day that you receive the benefit. For each day (Monday through Friday) that you are eligible to receive the Bereavement Leave Benefit, the amount of the benefit shall be equal to one-fifth (1/5) of your applicable Weekly SUB Benefit at the Enhanced Percentage (as calculated in Section 4 of the SPD).

For the purposes of calculating your Weekly SUB Benefit, your gross weekly wage shall be determined by multiplying forty (40) hours per week times your applicable hourly wage rate as established in the most current Collective Bargaining Agreement at the time benefits are payable.

If you have any questions about these changes or your Plan of Benefits, please contact the Fund Office.